

# FY07 ACTIVE E-8 SELECTION BOARD



***“Navy Chief***

***Navy Pride”***

# ADVANCEMENT OPPORTUNITY FOR FY07 E-8 BOARD

- SENIOR CHIEF PETTY OFFICER
  - Total Eligible: 12773
  - Total Quotas: 1697
  - Advancement Opportunity:  
13.29%

- **Top Factor for Selection**

*Strong sustained superior performance at sea as a Chief Petty Officer!*

- **Leadership**

- Future SCPO's should be successfully leading/supervising large diverse groups of people afloat and ashore.
- Department or Division LCPO (specify number of people led).

- **FITREP/RANKING**

- Sustained superior performance in challenging billets afloat and ashore.
- FITREP should address IA or special OPS accomplishments, TAD/DEPLOY days.
- Where possible selectees should “break-out” in large numbers amongst peers.
- Consistently ranked in large groups is better than a 1 of 1 ranking.

- **Qualifications**

- Inspector or Instructor qualifications and command training teams.
- MTS/ATS is a big plus, BUT is expected if you are at a training command.
- Your normal in-rate qualifications are expected and out of rate qualifications are a plus.
- Senior Supervisory watches are a plus.

- **Diversity of Duty**

- CPO at sea
- Strong sea/shore rotation (w/ emphasis on sea duty and I/A assignments)
- Demanding shore tours
- Diversity of platforms

- **CO's Recommendation**

- CO's written endorsement for selection should match the advancement recommendation.
- Summary Group needs to reflect breakout
- Consistently at or above CO's average on FITREP.
- **Recommendation for SCPO not just commissioning program.**

- **Sailorization/Mentorship**

- Deck plate sailorization at sea/shore
  - Including CPO to CPO mentoring/training
  - Development of Sailors
- Instructor duty
- Recruiting duty
- Recruit division commanders
- Training team

- **Innovation/ Efficiency**

- Call outs for leading adaptability and management of change and creativity.
- Innovation in combat zone heavily weighed

- **Command/Community Involvement and Education**
  - Command wide involvement/major command collateral duties. Results/accomplishment of collateral duties. Statistics a must.
  - CPO mess involvement
    - Document leadership
  - Education and community service a plus.
    - Organizing and leadership in community service weighs heavier than simple participation



- **Service Record Maintenance**

- Review your ESR/PSR prior to package submission.
- Upon reenlistment, ensure service record pages are forwarded by PSD for inclusion in your official record.